There's Nothing NORMal about Training Course Development

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There's nothing NORMal about training course development

ARPS 2021 Conference

Training course development

The numerous goals and issues to consider...

- Radiation safety training courses in general
- Our new NORM RSO training course



Training courses in general

- Measurable learning objectives
- Modularisation
- Regulatory recognition against licence conditions
- Regulator course assessment criteria





Measurable learning objectives

This is foundational to training, but our other training development goals were a good prompt to re-check objectives...

Setting measurable learning objectives

- That is, how do you quantitatively measure that the training participant now 'understands' a concept?
- Instead measure if they can 'do' something demonstrate, explain, define, identify, list, calculate, etc



Modularisation

	Course	Duration
	Safe Use of X-Ray Equipment	1 day
Users	Safe Use of Industrial Gauges	1 day
	Radiation Safety for Laboratory Workers	1 day
	General Radiation Safety Officer	3 days
RSOs	Industrial Radiation Safety Officer	3 days
	NORM Radiation Safety Officer	5 days
	Advanced Radiation Safety Officer	5 days
Emergency Response	Radiological and Nuclear Emergency Response and Preparedness	5 days



Modularisation

Modularisation of course content, for a number of reasons:

- Consistency and version control when developing and updating common content used across multiple courses
- Identifying core/common vs specific content makes it easier to customise course material when required for specific clients, or for new course offerings
- Allows the training team to utilise our Health Physicist guest lecturers more efficiently across multiple courses
- Ensures that course material that meets regulator's course assessment criteria is consistently used in multiple courses, as relevant



Licence recognition

Obtaining formal recognition against licence conditions from regulators

- Different licences in different jurisdictions
- Which regulators actually publicise lists of recognised courses/course providers?
- Which regulators allow training providers to submit courses for assessment?
 - Can providers access the assessment criteria?



se radiation apparatus for calibration and quality assurance purposes se portable x-ray fluorescence (XRF) radiation apparatus for analysis se radiation apparatus for detection of concealed item e radiation apparatus for industrial gauging (not installed in fixed position)	Y Y Y		
se radiation apparatus for detection of concealed item			
	Υ		
e radiation apparatus for industrial gauging (not installed in fixed position)			
) Y		
er radiation apparatus for scientific and research purposes	Υ		
se radiation apparatus for installing and/or servicing radiation apparatus	Υ		
e radioactive substances for calibration and quality assurance purposes		Υ	Υ
e radioactive substances for density/moisture determination		Υ	
e sealed source devices for borehole logging		Υ	
radioactive substances for industrial gauging.		Υ	
radioactive substances for scientific or research purposes			Υ
e radioactive substances for radiopharmacy			Υ
e radioactive substances for installing and/or servicing devices containing		Υ	Υ
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Regulator course assessment criteria

Course assessment criteria – NSW EPA:

- Core knowledge requirements for all courses
- Licence specific requirements
 - Which licences we want recognition against, if any
- Gap analysis of pre-existing course content against the regulator's assessment criteria, and development or updating of material where necessary



NORM RSO training course

- Common content vs NORMspecific content
- Painful issues

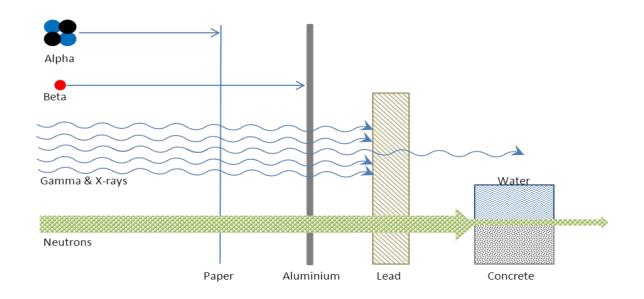


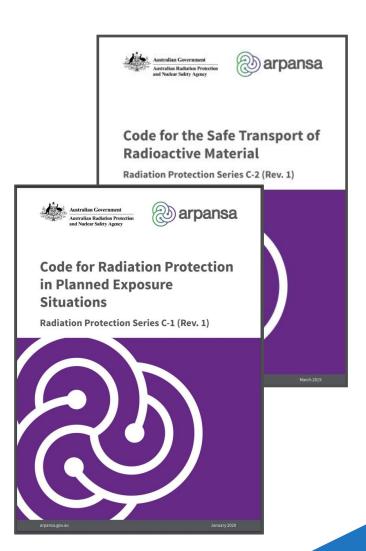




Common course content

- Existing course content to include
 - Core knowledge and common concepts
 - Common RSO training course content







NORM-specific content

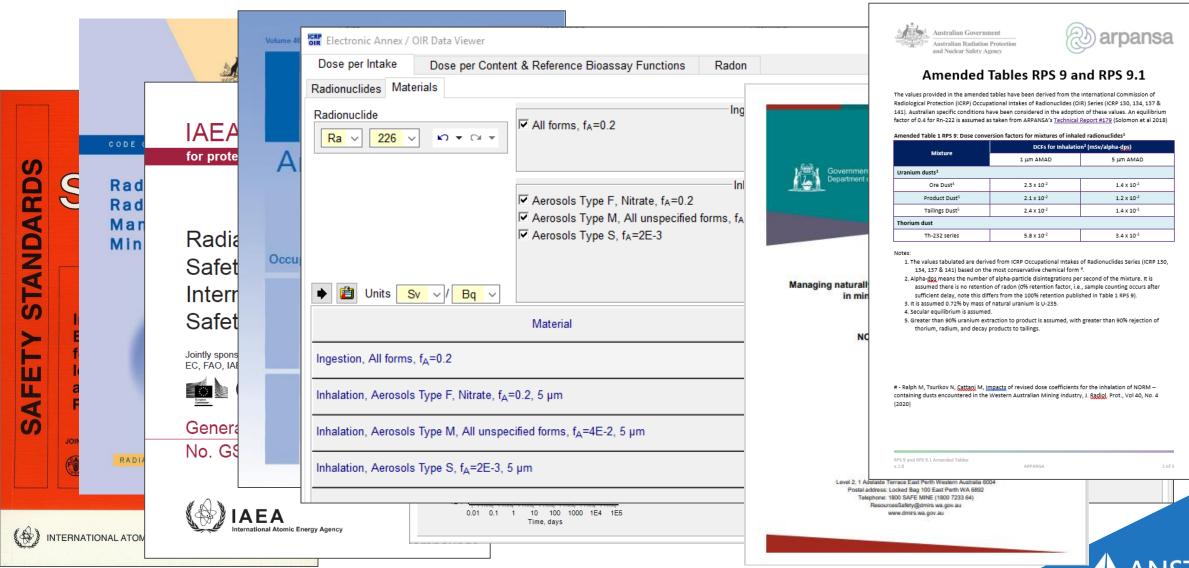
- NORM decay chains
- Relationship between activity and mass
- Ingrowth, decay, and secular equilibrium
- Exposure pathways
- Dose estimation and calculation per exposure pathway
- Dealing with dust
- Dealing with radon
- Contamination clearances
- Radionuclide deportment in processing
- NORM waste management







Painful issues



Painful issues

So, what's the problem?

- Which regulators are requiring the use of which DCFs?
- What mixed isotope DCFs are available?
- If an operation requires a different mixed isotope DCF that isn't provided, how to calculate it?
 - How accessible/understandable/usable is all of this reference material to new operators/RSOs?
- Issues of secular equilibrium or disequilibrium, radon retention, solubility, etc



Training development goals & issues

- Our radiation safety training courses in general
 - Measurable learning objectives
 - Modularisation
 - Regulatory recognition against licence conditions
- Our new NORM RSO training course
 - Identification and development of NORM-specific content
 - Painful DCF issues annoying but unavoidable while recommendations & codes are in the process of being updated and regulators have not yet come to harmonisation on what is required



Thanks!





Any questions?



